

WOLF GREENFIELD WOMEN'S HISTORY MONTH PRACTICE GROUP LEADERS Q&A 2022

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Q: What's the biggest factor that has helped you be successful?

A: The amazing firm that is Wolf Greenfield is a huge factor in so many ways to the success of so many of our people. It's an environment where I was given opportunities from day one as a Technology Specialist to take on responsibilities, own projects, and be a face of the firm's excellence to clients. I have been constantly encouraged to step outside my comfort zone and take on new issues and challenges, all with the support of a superb and brilliant group of colleagues to collaborate with and develop creative ideas for tackling complex scenarios.

Q: What advice would you give to the next generation of female leaders?

A: Be open to promising opportunities that spontaneously present themselves, even if they don't seem to point in the direction that you'd previously envisioned for yourself. Try not to be so focused on a particular plan or vision that you might not notice other rewarding paths that might offer themselves up along the way.

Q: What motivated you to step up and be a leader at Wolf Greenfield?

A: I see leading a practice group at Wolf Greenfield as less of a step up and more of a natural continuation of a path. Every Wolf Greenfield practitioner has the opportunity to be a leader in whatever matters they handle, and our teams benefit greatly from accessing and developing that leadership through all levels and stages of an attorney's career, as the scope of what they're leading gets broader.

Q: How can allies better support women? What is the impact that allyship can have on women's advancement?

A: I'm a strong believer that the mentorship and sponsorship of women should not be considered the province primarily of women. I've spent my life in male-dominated fields, and nearly all my mentors have been men. The more we engage each other across genders, the more we can demystify differences and find ways to help each other advance to everyone's benefit.